



Nottingham Nursery School & Training Centre

Supporting Pupils with Medical Needs Policy

February 2018

Nottingham Nursery School is an inclusive community that aims to support and welcome pupils with medical conditions.

Nottingham Nursery School aims to provide all pupils with all medical conditions the same opportunities as others at school.

We will help to ensure they can:

- be healthy
- stay safe
- enjoy and achieve
- make a positive contribution
- achieve economic well-being.

Nottingham Nursery School ensures all staff understand their duty of care to children and young people in the event of an emergency.

All staff feel confident in knowing what to do in an emergency.

Nottingham Nursery School understands that certain medical conditions are serious and can be potentially life threatening, particularly if ill managed or misunderstood.

Nottingham Nursery School understands the importance of medication being taken as prescribed.

Staff understand the common medical conditions that affect children at this school. Staff receive training on the impact medical conditions can have on pupils.

Policy framework

1. Nottingham Nursery School is an inclusive community that aims to support and welcome pupils with medical conditions.
2. Nottingham Nursery School's medical conditions policy is drawn up in consultation with a wide-range of local key stakeholders within both the school and health settings.
3. The medical conditions policy is supported by a clear communication plan for staff, parents* and other key stakeholders to ensure its full implementation.
4. All staff understand and are trained in what to do in an emergency for the most common serious medical conditions at this school.
5. All staff understand and are trained in the school's general emergency procedures.
6. Nottingham Nursery School has clear guidance on the administration of medication at school.
7. Nottingham Nursery School has clear guidance on the storage of medication at school.
8. Nottingham Nursery School has clear guidance about record keeping.
9. Nottingham Nursery School ensures that the whole school environment is inclusive and favorable to pupils with medical conditions. This includes the physical environment, as well as social, sporting and educational activities.
10. Nottingham Nursery School is aware of the common triggers that can make common medical conditions worse or can bring on an emergency. The school is actively working towards reducing or eliminating these health and safety risks and has a written schedule of reducing specific triggers to support this.
11. Each member of the school and health community knows their roles and responsibilities in maintaining and implementing an effective medical conditions policy.
12. The medical conditions policy is regularly reviewed, evaluated and updated.

* The term 'parent' implies any person or body with parental responsibility.

Policy and guidelines

1. Nottingham Nursery School is an inclusive community that aims to support and welcome pupils with medical conditions

- a. Nottingham Nursery School understands that it has a responsibility to make the school welcoming and supportive to pupils with medical conditions who currently attend and to those who may enrol in the future.
- b. Nottingham Nursery School aims to provide all children with all medical conditions the same opportunities as others at school. We will help to ensure they can:
 - be healthy
 - stay safe
 - enjoy and achieve
 - make a positive contribution
 - achieve economic well-being.
- c. Pupils with medical conditions are encouraged to take control of their condition. Pupils feel confident in the support they receive from the school to help them do this.
- d. Nottingham Nursery School aims to include all pupils with medical conditions in all school activities.
- e. Parents* of pupils with medical conditions feel secure in the care their children receive at this school.
- f. Nottingham Nursery School ensures all staff understand their duty of care to children and young people in the event of an emergency.
- g. All staff feel confident in knowing what to do in an emergency.
- h. Nottingham Nursery School understands that certain medical conditions are serious and can be potentially life-threatening, particularly if ill managed or misunderstood.
- i. All staff understand the common medical conditions that affect children at this school. Staff receive training on the impact this can have on pupils.
- j. The medical conditions policy is understood and supported by the whole school and local health community.

* The term 'parent' implies any person or body with parental responsibility such as foster parent, carer, guardian or local authority.

2. Nottingham Nursery School's medical conditions policy has been drawn up in consultation with a wide range of local key stakeholders within both the school and health settings

- a. Nottingham Nursery School has consulted on the development of this medical condition policy with a wide-range of key stakeholders within both the school and health settings. These key stakeholders include:
- pupils with medical conditions
 - parents
 - head teacher
 - teachers
 - special educational needs coordinator
 - members of staff trained in first aid
 - all other school staff
 - local healthcare professionals
 - school governors.
- b. The views of pupils with various medical conditions were actively sought and considered central to the consultation process. As some of these children have limited verbal communication, views were sought from their parents.
- c. All key stakeholders were consulted in two phases:
- initial consultation during development of the policy
 - comments on a draft policy before publication.
- d. Nottingham Nursery School recognises the importance of providing feedback to those involved in the development process and is committed to acknowledging input and providing follow-up to suggestions put forward.

3. The medical conditions policy is supported by a clear communication plan for staff, parents and other key stakeholders to ensure its full implementation

- a. Pupils are informed and regularly reminded about the medical conditions policy:
- in personal, social and health education (PSHE) classes
 - through school-wide communication about results of the monitoring and evaluation of the policy.
- b. Parents are informed and regularly reminded about the medical conditions policy:
- by including the policy statement in the school's prospectus and signposting access to the policy
 - at the start of the school year when communication is sent out about Healthcare Plans
 - when their child is enrolled as a new pupil
 - via the school's website, where it is available all year round
 - through school-wide communication about results of the monitoring and evaluation of the policy.
- c. School staff are informed and regularly reminded about the medical conditions policy:
- through copies handed out at the first staff meeting of the school year and before Healthcare Plans are distributed to parents
 - at scheduled medical conditions training
 - through the key principles of the policy being displayed in several prominent staff areas at this school
 - through school-wide communication about results of the monitoring and evaluation of the policy
 - all supply and temporary staff are informed of the policy and their responsibilities.
- d. Relevant local health staff are informed and regularly reminded about the school's medical conditions policy:
- through communication about results of the monitoring and evaluation of the policy.
- e. All other external stakeholders are informed and reminded about the school's medical conditions policy:

- by letter accompanied with a printed copy of the policy summary at the start of the school year
- through communication about results of the monitoring and evaluation of the policy.

4. All staff understand and are trained in what to do in an emergency for the most common serious medical conditions at Nottingham Nursery School

- a. All staff at Nottingham Nursery School are aware of the most common serious medical conditions at this school.
- b. Staff at Nottingham Nursery School understand their duty of care to pupils in the event of an emergency. In an emergency situation school staff are required under common law duty of care to act like any reasonably prudent parent. This may include administering medication.
- c. All staff who work with groups of pupils at this school receive training and know what to do in an emergency for the pupils in their care with medical conditions.
- d. Training is refreshed for staff in accordance with statutory recommendations.
- e. Action for staff to take in an emergency for the common serious conditions at this school is displayed in prominent locations for all staff including classrooms, kitchens and the staff room*.
- f. Nottingham Nursery School uses Healthcare Plans to inform the appropriate staff (including supply teachers and support staff) of pupils in their care who may need emergency help.
- g. Nottingham Nursery School has procedures in place so that a copy of the pupil's Healthcare Plan is sent to the emergency care setting with the pupil. On occasions when this is not possible, the form is sent (or the information on it is communicated) to the hospital as soon as possible.
- h. Nottingham Nursery School has made arrangements with the local hospital to ensure the timely transfer of Healthcare Plans to the hospital in the event of an emergency.

* Emergency procedure posters will be provided in school for any children with specific requirements i.e. anaphylaxis, asthma, diabetes and epilepsy. These can also be downloaded from www.medicalconditionsatschool.org.uk

5. All staff understand and are trained in the school's general emergency procedures

- a. All staff know what action to take in the event of a medical emergency. This includes:
 - how to contact emergency services and what information to give
 - who to contact within the school.
- b. Training is refreshed for staff in accordance with statutory recommendations.
- c. Action to take in a general medical emergency is displayed in prominent locations for staff. These include classrooms, the staff room, food preparation areas and sporting facilities.
- d. If a pupil needs to be taken to hospital, a member of staff will always accompany them and will stay with them until a parent arrives. The school tries to ensure that the staff member will be one the pupil knows.
- e. Generally, staff should not take pupils to hospital in their own car. This school has clear guidance from the local authority on when (and if) this is appropriate.

6. Nottingham Nursery School has clear guidance on the administration of medication at school

Administration – emergency medication

- a. All pupils at Nottingham Nursery School with medical conditions have **easy access to their emergency medication**.
- b. Staff know where children's medication is stored and how to access it.
- c. Parents understand the arrangements for a member of staff (and the reserve member of staff) to assist in helping them take their medication safely.

Administration – general

- d. All use of medication defined as a controlled drug, even if the pupil can administer the medication themselves, is done under the supervision of a named member of staff at this school.
- e. Nottingham Nursery School understands the importance of medication being taken as prescribed.
- f. All staff are aware that there is no legal or contractual duty for any member of staff to administer medication or supervise a pupil taking medication unless they have been specifically contracted to do so.
- g. Many other members of staff are happy to take on the voluntary role of administering medication. For medication where no specific training is necessary, any member of staff may administer prescribed and non-prescribed medication to pupils under the age of 16, but only with the written consent of the pupil's parent – see Appendix 1. This must be recorded and stored with the consent form in the medication folder (stored in the lockable kitchen in room 1).
- h. Training is given to all staff members who agree to administer medication to pupils, where specific training is needed. The local authority provides full indemnity.
- i. All school staff have been informed through training that they are required, under common law duty of care, to act like any reasonably prudent parent in an emergency situation. This may include taking action such as administering medication.
- j. In some circumstances medication is only administered by an adult of the same gender as the pupil, and preferably witnessed by a second adult.
- k. Parents at Nottingham Nursery School understand that if their child's medication changes or is discontinued, or the dose or administration method changes, that they should notify the school immediately.
- l. If a pupil at Nottingham Nursery School refuses their medication, staff record this and follow procedures. Parents are informed as soon as possible.

- m. If a pupil at Nottingham Nursery School needs supervision or access to medication during home to school transport organised by the local authority, properly trained escorts are provided. All drivers and escorts have the same training as school staff, know what to do in a medical emergency and are aware of any pupils in their care who have specific needs. If they are expected to supervise or administer emergency medication they are properly trained and have access to the relevant Healthcare Plans.
- n. All staff attending off-site visits are aware of any pupils with medical conditions on the visit. They receive information about the type of condition, what to do in an emergency and any other additional support necessary, including any additional medication or equipment needed.
- o. If a trained member of staff, who is usually responsible for administering medication, is not available this school makes alternative arrangements to provide the service. This is always addressed in the risk assessment for off-site activities.
- p. If a pupil misuses medication, either their own or another pupil's, their parents are informed as soon as possible. These pupils are subject to the school's usual disciplinary procedures.

7. Nottingham Nursery School has clear guidance on the storage of medication at school

Safe storage – emergency medication

- a. Emergency medication is readily available to pupils who require it at all times during the school day or at off-site activities. If the emergency medication is a controlled drug and needs to be locked up, the keys are readily available and not held personally by members of staff.

Safe storage – non-emergency medication

- b. All non-emergency medication is kept in a secure place, in a lockable cupboard in a cool dry place. Pupils with medical conditions know where their medication is stored and how to access it.
- c. Staff ensure that medication is only accessible to those for whom it is prescribed.

Safe storage – general

- d. The key person will be responsible for ensuring the correct storage of medication at school for each child.
- e. School staff check expiry dates for all medicines half-termly or more often if appropriate.
- f. The key person, along with the parents of pupils with medical conditions, ensures that all emergency and non-emergency medication brought in to school is clearly labeled with the pupil's name, the name and dose of the medication and the frequency of dose. This includes all medication that pupils carry themselves.
- g. All medication is supplied and stored, wherever possible, in its original containers. All medication is labelled with the pupil's name, the name of the medication, expiry date and the prescriber's instructions for administration, including dose and frequency.
- h. Medication is stored in accordance with instructions, paying particular note to temperature.
- i. Some medication for pupils at this school may need to be refrigerated. All refrigerated medication is stored in an airtight container and is clearly labelled. Refrigerators used for the storage of medication are in a secure area, inaccessible to unsupervised pupils or lockable as appropriate.
- j. All medication is sent home with pupils at the end of the school year. Medication is not stored in summer holidays.
- k. It is the parent's responsibility to ensure new and in date medication comes into school on the first day of the new academic year.

Safe disposal

- l. Parents at Nottingham Nursery School are asked to collect out-of-date medication.
- m. If parents do not pick up out-of-date medication, or at the end of the school year, medication is disposed of.
- n. The key person is responsible for checking the dates of medication and arranging for the disposal of any that have expired. This check is done at least three times a year and is always documented.
- o. Sharps boxes are used for the disposal of needles. Parents obtain sharps boxes from the child's GP or paediatrician on prescription. All sharps boxes in this school are stored in a locked cupboard unless alternative safe and secure arrangements are put in place on a case-by-case basis.
- p. If a sharps box is needed on an off-site or residential visit, a named member of staff is responsible for its safe storage and return to a local pharmacy or to school or the pupil's parent.
- q. Collection and disposal of sharps boxes is arranged with the local authority's environmental services.

8. Nottingham Nursery School has clear guidance about record keeping

Enrolment forms

- a. Parents at Nottingham Nursery School are asked if their child has any health conditions or health issues on the enrolment form, which is filled out at the start of each school year. Parents of new pupils starting at other times during the year are also asked to provide this information on enrolment forms.

Healthcare Plans

Drawing up Healthcare Plans

- b. Nottingham Nursery School uses a Healthcare Plan to record important details about individual children's medical needs at school, their triggers, signs, symptoms, medication and other treatments. Further documentation can be attached to the Healthcare Plan if required.
- c. The Healthcare Plan is written and shared by the appropriate healthcare agency with staff and parents.
- d. If a pupil has a short-term medical condition that requires medication during school hours, a medication consent form is filled in by the pupil's parents.
- e. Nottingham Nursery School ensures that a relevant member of school staff is also present, if required to help draw up a Healthcare Plan for pupils with complex healthcare or educational needs.

School Healthcare Plan register

- f. Healthcare Plans are used to create a centralised register of pupils with medical needs. An identified member of staff has responsibility for the register at this school.
- g. The SENDCO follows up with the parents any further details on a pupil's Healthcare Plan required or if permission for administration of medication is unclear or incomplete.

Ongoing communication and review of Healthcare Plans

- h. Parents at Nottingham Nursery School are regularly reminded to update their child's Healthcare Plan if their child has a medical emergency or if there have been changes to their symptoms (getting better or worse), or their medication and treatments change.
- i. Staff at Nottingham Nursery School use opportunities such as teacher-parent interviews and home-school diaries to check that information held by the school on a pupil's condition is accurate and up to date.

j. Every parent with a child who has a Healthcare Plan at this school has their plan discussed and reviewed at least once a year with the SENDCO.

Storage and access to Healthcare Plans

k. Parents at Nottingham Nursery School are provided with a copy of the pupil's current agreed Healthcare Plan.

l. Healthcare Plans are kept in a secure central location at school.

m. Apart from the central copy, specified members of staff securely hold copies of pupils' Healthcare Plans. These copies are updated at the same time as the central copy.

n. All members of staff who work with groups of pupils have access to the Healthcare Plans of pupils in their care.

o. When a member of staff is new to a pupil group, for example due to staff absence, the school makes sure that they are made aware of (and have access to) the Healthcare Plans of pupils in their care.

p. Nottingham Nursery School ensures that all staff protect pupil confidentiality.

q. Nottingham Nursery School seeks permission from parents to allow the Healthcare Plan to be sent ahead to emergency care staff, should an emergency happen during school hours or at a school activity outside the normal school day. This permission is included on the Healthcare Plan.

r. Nottingham Nursery School seeks permission from parents before sharing any medical information with any other party.

Use of Healthcare Plans

Healthcare Plans are used by Nottingham Nursery School to:

- inform the appropriate staff and supply teachers about the individual needs of a pupil with a medical condition in their care
- remind pupils with medical conditions to take their medication when they need to and, if appropriate, remind them to keep their emergency medication with them at all times
- identify common or important individual triggers for pupils with medical conditions at school that bring on symptoms and can cause emergencies. This school uses this information to help reduce the impact of common triggers
- ensure that all medication stored at school is within the expiry date
- ensure this school's local emergency care services have a timely and accurate summary of a pupil's current medical management and healthcare in the event of an emergency
- remind parents of pupils with medical conditions to ensure that any medication

kept at school for their child is within its expiry dates. This includes spare medication.

Consent to administer medicines

- s. If a pupil requires regular prescribed or non-prescribed medication at school, parents are asked to provide consent on their child's Healthcare Plan giving the pupil or staff permission to administer medication on a regular/daily basis, if required. A separate form is given to parents for pupils taking short courses of medication.
- t. All parents of pupils with a medical condition who may require medication in an emergency are asked to provide consent on the Healthcare Plan for staff to administer medication.
- u. If a pupil requires regular/daily help in administering their medication then the school outlines the school's agreement to administer this medication on the pupil's Healthcare Plan. The school and parents keep a copy of this agreement.

Other record keeping

- v. Nottingham Nursery School keeps an accurate record of each occasion an individual pupil is given or supervised taking medication. Details of the supervising staff member, pupil, dose, date and time are recorded. If a pupil refuses to have medication administered, this is also recorded and parents are informed as soon as possible. See Medication Consent Form
- w. Nottingham Nursery School holds training on common medical conditions once a year. A log of the medical condition training is kept by the school and reviewed every 12 months to ensure all new staff receive training.
- x. All school staff who volunteer or who are contracted to administer medication are provided with training by a healthcare professional. The school keeps a register of staff who have had the relevant training.
- y. Nottingham Nursery School keeps an up-to-date list of members of staff who have agreed to administer medication and have received the relevant training.

Retention

- z. All records relating to children and medicines will be archived annually.

9. Nottingham Nursery School ensures that the whole school environment is inclusive and favourable to pupils with medical conditions. This includes the physical environment, as well as social, sporting and educational activities

Physical environment

- a. Nottingham Nursery School is committed to providing a physical environment that is accessible to pupils with medical conditions.
- b. Pupils with medical conditions are included in the consultation process to ensure the physical environment at this school is accessible.
- c. Nottingham Nursery School's commitment to an accessible physical environment includes out-of-school visits. The school recognises that this sometimes means changing activities or locations.

Social interactions

- d. Nottingham Nursery School ensures the needs of pupils with medical conditions are adequately considered to ensure their involvement in structured and unstructured social activities, including during breaks and before and after school.
- e. Nottingham Nursery School ensures the needs of pupils with medical conditions are adequately considered to ensure they have full access to extended school activities such as, breakfast club, school productions, after school clubs and off-site visits.
- f. All staff at this school are aware of the potential social problems that pupils with medical conditions may experience. Staff use this knowledge to try to prevent and deal with problems in accordance with the school's anti-bullying and behaviour policies.
- g. Staff use opportunities such as personal, social and health education (PSHE) lessons to raise awareness of medical conditions amongst pupils and to help create a positive social environment.

Exercise and physical activity

- h. Nottingham Nursery School understands the importance of all pupils taking part in sports, games and activities.
- i. Nottingham Nursery School ensures all classroom teachers and external providers make appropriate adjustments to sports, games and other activities to make physical activity accessible to all pupils.

- j. Nottingham Nursery School ensures all classroom teachers and external providers understand that pupils should not be forced to take part in an activity if they feel unwell.
- k. Teachers are aware of pupils in their care who have been advised to avoid or to take special precautions with particular activities.
- l. Nottingham Nursery School ensures all classroom teachers and external providers are aware of the potential triggers for pupils' medical conditions when exercising and how to minimize these triggers.
- m. Nottingham Nursery School ensures all pupils have the appropriate medication or food with them during physical activity and that pupils take them when needed.
- n. Nottingham Nursery School ensures all pupils with medical conditions are actively encouraged to take part in out-of-school clubs and team sports.

Education and learning

- o. Nottingham Nursery School ensures that pupils with medical conditions can participate fully in all aspects of the curriculum and ensures that appropriate adjustments and extra support are provided.
- p. If a pupil is missing a lot of time at school, they have limited concentration or they are frequently tired, all teachers at this school understand that this may be due to their medical condition.
- q. Teachers at this school are aware of the potential for pupils with medical conditions to have special educational needs (SEN). Pupils with medical conditions who are finding it difficult to keep up with their studies are referred to the SEN coordinator. The school's SEN coordinator consults the pupil, parents and the pupil's healthcare professional to ensure the effect of the pupil's condition on their schoolwork is properly considered.
- r. Nottingham Nursery School ensures that lessons about common medical conditions are incorporated into PSHE lessons and other parts of the curriculum as appropriate.

Off-site visits

- s. Risk assessments are carried out by Nottingham Nursery School prior to any out-of-school visit and medical conditions are considered during this process. Factors this school considers include: how all pupils will be able to access the activities proposed, how routine and emergency medication will be stored and administered, and where help can be obtained in an emergency.
- t. Nottingham Nursery School understands that there may be additional medication, equipment or other factors to consider when planning visits. This school considers additional medication and facilities that are normally available at school.

10. Nottingham Nursery School is aware of the common triggers that can make medical conditions worse or can bring on an emergency

- a. Nottingham Nursery School is committed to reducing the likelihood of medical emergencies by identifying and reducing triggers both at school and on out-of-school visits.
- b. School staff have been given training on medical conditions. This training includes detailed information on how to avoid and reduce exposure to common triggers for common medical conditions.
- c. Nottingham Nursery School uses Healthcare Plans to identify individual pupils who are sensitive to particular triggers. The school has a detailed action plan to ensure these individual pupils remain safe during all lessons and activities throughout the school day.
- d. Full health and safety risk assessments are carried out on all out-of-school activities before they are approved.
- e. The school reviews medical emergencies and incidents to see how they could have been avoided. Appropriate changes to Nottingham Nursery School's policy and procedures are implemented after each review.

11. Each member of the school and health community knows their roles and responsibilities in maintaining an effective medical conditions policy

- a. Nottingham Nursery School works in partnership with all interested and relevant parties including the school's governing body, all school staff, parents, employers, community healthcare professionals and pupils to ensure the policy is planned, implemented and maintained successfully.
- b. The following roles and responsibilities are used for the medical conditions policy at Nottingham Nursery School. These roles are understood and communicated regularly.

Employer

This school's employer has a responsibility to:

- ensure the health and safety of their employees and anyone else on the premises or taking part in school activities (this includes all pupils). This responsibility extends to those staff and others leading activities taking place off-site, such as visits, outings or field trips
- ensure health and safety policies and risk assessments are inclusive of the needs of pupils with medical conditions
- make sure the medical conditions policy is effectively monitored and evaluated and regularly updated
- report to parents, pupils, school staff and the local authority about the successes and areas for improvement of this school's medical conditions policy
- provide indemnity for staff who volunteer to administer medication to pupils with medical conditions.

Head teacher

Nottingham Nursery School's head teacher has a responsibility to:

- ensure the school is inclusive and welcoming and that the medical conditions policy is in line with local and national guidance and policy frameworks
- liaise between interested parties including pupils, school staff, special educational needs coordinators, pastoral support/welfare officers, teaching assistants, school nurses, parents, governors, the school health service, the local authority transport service, and local emergency care services
- ensure the policy is put into action, with good communication of the policy to all ensure every aspect of the policy is maintained
- ensure that information held by the school is accurate and up to date and that

there are good information sharing systems in place using pupils' Healthcare Plans

- ensure pupil confidentiality
- assess the training and development needs of staff and arrange for them to be met
- ensure all supply teachers and new staff know the medical conditions policy
- delegate a staff member to check the expiry date of medicines kept at school and maintain the school medical conditions register
- monitor and review the policy at least once a year, with input from pupils, parents, staff and external stakeholders
- update the policy at least once a year according to review recommendations and recent local and national guidance and legislation
- report back to all key stakeholders about implementation of the medical conditions policy.

All school staff

All staff at Nottingham Nursery School have a responsibility to:

- be aware of the potential triggers, signs and symptoms of common medical conditions and know what to do in an emergency
- understand the school's medical conditions policy
- know which pupils in their care have a medical condition and be familiar with the content of the pupil's Healthcare Plan
- allow all pupils to have immediate access to their emergency medication
- maintain effective communication with parents including informing them if their child has been unwell at school
- ensure pupils who carry their medication with them have it when they go on a school visit or out of the classroom
- understand the common medical conditions and the impact it can have on pupils (pupils should not be forced to take part in any activity if they feel unwell)
- ensure all pupils with medical conditions are not excluded unnecessarily from activities they wish to take part in
- ensure pupils have the appropriate medication or food with them during any exercise and are allowed to take it when needed.

Teaching staff

Teachers at Nottingham Nursery School have a responsibility to:

- ensure pupils who have been unwell catch up on missed school work
- be aware that medical conditions can affect a pupil's learning and provide extra help when pupils need it
- liaise with parents, the pupil's healthcare professionals, special educational needs coordinator and welfare officers if a child is falling behind with their work because of their condition
- use opportunities such as PSHE and other areas of the curriculum to raise pupil awareness about medical conditions.

First aider

All education staff at Nottingham Nursery School have an up-to-date paediatric first aid training certificate and have the responsibility to:

- give immediate help to casualties with common injuries or illnesses and those arising from specific hazards with the school
- when necessary ensure that an ambulance or other professional medical help is called.

Special educational needs coordinator

The Special educational needs coordinator at Nottingham Nursery School has the responsibility to:

- help update the school's medical condition policy
- know which pupils have a medical condition and which have special educational needs because of their condition
- monitor and review Healthcare Plans annually
- ensure teachers make the necessary arrangements if a pupil needs special consideration or access arrangements in exams or course work.

Medical conditions co-ordinator

The Medical conditions co-ordinator at Nottingham Nursery School has the responsibility to:

- help update the school's medical condition policy
- know which pupils have a medical condition and which have special educational needs because of their condition
- ensure all pupils with medical conditions are not excluded unnecessarily from

activities they wish to take part in.

Local doctors and specialist healthcare professionals

Individual doctors and specialist healthcare professionals caring for pupils who attend Nottingham Nursery School, have a responsibility to:

- complete the pupil's Healthcare Plans provided by parents
- where possible, and without compromising the best interests of the child, try to prescribe medication that can be taken outside of school hours
- offer every child or young person (and their parents) a written care/self-management plan to ensure children and young people know how to self manage their condition
- ensure the child or young person knows how to take their medication effectively
- ensure children and young people have regular reviews of their condition and their medication
- provide the school with information and advice regarding individual children and young people with medical conditions (with the consent of the pupil and their parents)
- understand and provide input in to the school's medical conditions policy.

Emergency care services

Emergency care service personnel in this area have a responsibility to:

- have an agreed system for receiving information held by the school about children and young people's medical conditions, to ensure best possible care
- understand and provide input in to the school's medical conditions policy.

Pupils

The pupils at Nottingham Nursery School are encouraged to:

- treat other pupils with and without a medical condition equally
- tell their parents, teacher or nearest staff member when they are not feeling well
- let a member of staff know if another pupil is feeling unwell
- treat all medication with respect
- ensure a member of staff is called in an emergency situation

Parents*

The parents of a child at Nottingham Nursery School have a responsibility to:

- tell the school if their child has a medical condition
- ensure the school has a complete and up-to-date Healthcare Plan for their child
- inform the school about the medication their child requires during school hours
- inform the school of any medication their child requires while taking part in visits, outings or field trips and other out-of-school activities
- tell the school about any changes to their child's medication, what they take, when, and how much
- inform the school of any changes to their child's condition
- ensure their child's medication and medical devices are labelled with their child's full name
- provide the school with appropriate spare medication labelled with their child's name
- ensure that their child's medication is within expiry dates
- keep their child at home if they are not well enough to attend school
- ensure their child catches up on any school work they have missed
- ensure their child has regular reviews about their condition with their doctor or specialist healthcare professional
- ensure their child has a written care/self-management plan from their doctor or specialist healthcare professional to help their child manage their condition.

* The term 'parent' implies any person or body with parental responsibility such as foster parent, carer, guardian or local authority.

12. The medical conditions policy is regularly reviewed evaluated and updated. Updates are produced every year

- a. Nottingham Nursery School's medical condition policy is reviewed, evaluated and updated according to statutory requirements.
- b. New Department for Children, Families and Schools and Department of Health guidance is actively sought and fed into the review.
- c. In evaluating the policy, Nottingham Nursery School seeks feedback on the effectiveness and acceptability of the medical conditions policy with a wide-range of key stakeholders within the school and health settings. These key stakeholders include:
 - pupils
 - parents
 - healthcare professionals
 - headteacher
 - teachers
 - special education needs coordinator
 - medical conditions coordinator
 - paediatric first aiders
 - all other school staff
 - local emergency care service staff (including accident & emergency and ambulance staff)
 - local health professionals
 - the school employer
 - school governors.
- d. The views of pupils with various medical conditions are actively sought and considered central to the evaluation process.

Legislation and guidance

Introduction

- Local authorities, schools and governing bodies are responsible for the health and safety of pupils in their care.
- Areas of legislation that directly affect a medical conditions policy are described in more detail in Supporting Pupils at School with Medical Conditions. The main pieces of legislation are the Disability Discrimination Act 1995 (DDA), amended by the Special Educational Needs and Disability Act 2001 (SENDA) and the Special Educational Needs and Disability Act 2005. These acts make it unlawful for service providers, including schools, to discriminate against disabled people. Other relevant legislation includes the Education Act 1996, the Care Standards Act 2000, the Health and Safety at Work Act 1974, the Management of

Health and Safety at Work Regulations 1999 and the Medicines Act 1968.

This section outlines the main points from the relevant legislation and guidance that schools should consider when writing a medical conditions policy.

Supporting Pupils at School with Medical Conditions (2014)

This provides statutory requirements and guidance from the DFE on managing medicines in schools and early years settings. The document includes information on:

- development and regular review of a policy for supporting pupils with medical condition, which is made available to staff and parents.
- the identification of a named person with overall responsibility for implementing the policy.
- Procedures to be followed when the school is notified that a pupil has a medical condition.
- Liaison with medical professionals, parents and (where appropriate) pupils to put in place individual healthcare plans.
- Procedures to be put in place to manage medicines on school premises.
- Written records to be kept of all medicines administered to children.
- Training staff to support and deal with medical conditions of pupils at school.

Disability Discrimination Act 1995 (DDA) and the Special Educational Needs and Disability Acts (2001 and 2005)

- Many pupils with medical conditions are protected by the DDA and SENDA, even if they don't think of themselves as 'disabled'.
- The Commission for Equality and Human Rights (CEHR) (previously the Disability Rights Commission) publishes a code of practice for schools, which sets out the duties under the DDA and gives practical guidance on reasonable adjustments and accessibility. The CEHR offers information about who is protected by the DDA, schools' responsibilities and other specific issues.

Schools' responsibilities include:

- not to treat any pupil less favourably in any school activities without material and sustainable justification
- to make reasonable adjustments that cover all activities – this must take into consideration factors such as financial constraints, health and safety requirements and the interests of other pupils. Examples of reasonable adjustments can be found in the DfES resource: *Implementing the DDA in Schools and Early Years Settings**
- to promote disability equality in line with the guidance provided by the DCSF and CEHR through the Disability Equality Scheme.

*DfES publications are available through the DCSF.

The Education Act 1996

Section 312 of the Education Act covers children with special educational needs, the provisions that need to be made and the requirements local health services need to make to help a local authority carry out its duties.

The Care Standards Act 2000

This act covers residential special schools and responsibilities for schools in handling medicines.

Health and Safety at Work Act 1974

This act places duties on employers for the health and safety of their employees and anyone else on their premises. This covers the head teacher and teachers, non-teaching staff, pupils and visitors.

Management of Health and Safety at Work Regulations 1999

These regulations require employers to carry out risk assessments, manage the risks identified and to communicate these risks and measures taken to employees.

Medicines Act 1968

This act specifies the way that medicines are prescribed, supplied and administered.

Additional guidance

Other guidance resources that link to a medical conditions policy include:

- Healthy Schools Programme – a medical conditions policy can provide evidence to help schools achieve their healthy school accreditation
- Every Child Matters: Change for Children (2004). The 2006 Education Act ensures that all schools adhere to the five aims of the Every Child Matters agenda
- National Service Framework for Children and Young People and Maternity Services (2004) – provides standards for healthcare professionals working with children and young people including school health teams
- Health and Safety of Pupils on Educational Visits: A Good Practice Guide (2001) – provides guidance to schools when planning educational and residential visits
- Misuse of Drugs Act 1971 – legislation on the storage and administration of controlled medication and drugs
- Home to School Travel for Pupils Requiring Special Arrangements (2004) – provides guidance on the safety for pupils when traveling on local authority provided transport
- Including Me: Managing Complex Health Needs in School and Early Years Settings (2005).

Further advice and resources

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Council for Disabled Children

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Appendix 1



Nottingham Nursery School & Training Centre
Medicines Request Form

Parental consent for school to administer medication
The school will not give your child medicine unless you complete and sign this form. The school has a policy regarding the administration of medication by staff. If more than one medication is to be given, a separate form should be completed for each one.

Child's name:	Class:		
Date to begin medication:		Date to end medication:	
Medication name:		Expiry date:	
Prescribed dosage:		Frequency & times of dosage:	
Any instructions (i.e. to be kept in fridge)			
Name & daytime telephone number of parent/carer:			
Name & telephone number of GP:			

Medication will be returned once it is no longer needed.
The above information is, to the best of my knowledge, accurate at the time of writing and I give consent to school staff administering medication in accordance with the school policy. I will inform the school immediately, in writing, if there is any change in dosage or frequency of the medication, or if the medication is stopped.

Parent/carer signature: _____
Full name: _____
Relationship to pupil: _____

Date	Time	Medicine & Dose Given	Signed